

(b) (6)

From: Clements, Mindy
Sent: Wednesday, January 26, 2022 11:03 AM
To: Wilson, SeVera; (b) (6) Stewart, Neil
Cc: Hunt, JuanCarlos; Street, Renee
Subject: RE: follow up discussion regarding incident in OCR space

Yes. How about next Thursday to give that person a chance to catch up from being out? I can move my calendar around to suit the availability of your team. Thank you so much!

Thank you, Mindy Clements (she/her), USEPA OCR, [415-972-3169](tel:415-972-3169) (w) [TEAMS Chat](#)

From: Wilson, SeVera <Wilson.SeVera@epa.gov>
Sent: Wednesday, January 26, 2022 7:55 AM
To: Clements, Mindy <clements.mindy@epa.gov>; (b) (6) <Stewart.Neil@epa.gov>; Stewart, Neil
Cc: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>; Street, Renee <Street.Renee@epa.gov>
Subject: RE: follow up discussion regarding incident in OCR space

Hi Mindy, We are waiting on the Chief of Headquarters Operations Branch to return from leave, so we can discuss your request. Are you available to meet next week? Thank you.

Sincerely,

SeVera H. Wilson, Branch Chief
U.S. Environmental Protection Agency | OA | OMS | FMSP | HSB
Desk.202.564-0097 | Work Cell.202.437-7318

From: Wilson, SeVera
Sent: Tuesday, January 25, 2022 1:13 PM
To: Clements, Mindy <clements.mindy@epa.gov>; Jackson, Yvette <Jackson.Yvette@epa.gov>; (b) (6) <Stewart.Neil@epa.gov>; Stewart, Neil <Stewart.Neil@epa.gov>
Cc: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>; Street, Renee <Street.Renee@epa.gov>
Subject: RE: follow up discussion regarding incident in OCR space

Hi Mindy, Let us discuss within and we will get back to you.

Sincerely,

SeVera H. Wilson, Branch Chief
U.S. Environmental Protection Agency | OA | OMS | FMSP | HSB
Desk.202.564-0097 | Work Cell.202.437-7318

From: Clements, Mindy <clements.mindy@epa.gov>
Sent: Tuesday, January 25, 2022 12:58 PM
To: Jackson, Yvette <Jackson.Yvette@epa.gov>; Wilson, SeVera <Wilson.SeVera@epa.gov>; Stewart, (b) (6) <Stewart.Neil@epa.gov>; Stewart, Neil <Stewart.Neil@epa.gov>
Cc: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>; Street, Renee <Street.Renee@epa.gov>
Subject: RE: follow up discussion regarding incident in OCR space

Hi Yvette, SeVera and (b) (6),

We just had the debrief for the OCR staff regarding the incident last week and I had a few follow questions that I was hoping we can get some clarification on and some outstanding facilities related issues for the space.

(b) (5)

If it is easier to have a quick meeting, I'm happy to schedule something instead of doing this over email.

Thank you, Mindy Clements (she/her), USEPA OCR, [415-972-3169](tel:415-972-3169) (w) [TEAMS Chat](#)

From: Jackson, Yvette <Jackson.Yvette@epa.gov>

Sent: Friday, January 21, 2022 9:22 AM

To: Clements, Mindy <clements.mindy@epa.gov>; Wilson, SeVera <Wilson.SeVera@epa.gov>; (b) (6)

Subject: RE: follow up discussion regarding incident in OCR space

Thank you. See you soon.

From: Clements, Mindy <clements.mindy@epa.gov>

Sent: Friday, January 21, 2022 12:17 PM

To: Wilson, SeVera <Wilson.SeVera@epa.gov>; Jackson, Yvette <Jackson.Yvette@epa.gov>; (b) (6)

Subject: follow up discussion regarding incident in OCR space

Hi Yvette, SeVera and (b) (6),

I sent an invite to discuss the incident in the OCR space for today at 3 PM as it looked open for the three of you. Would we be able to touch base? If not, please let me know a better time.

This is a priority for OCR and we would like to have a followup discussion with staff early next Tuesday so if today doesn't work, would anytime Monday work?

Specifically I would like to get your recommendations and thoughts on:

(b) (5)

(b) (5)

Thank you, Mindy Clements (she/her), USEPA OCR, [415-972-3169](tel:415-972-3169) (w) [TEAMS Chat](#)

From: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>
Sent: Friday, January 21, 2022 8:41 AM
To: Clements, Mindy <clements.mindy@epa.gov>
Subject: FW: Incident in OCR space

Good morning, Mindy,

Can you please handle.

Sincerely,

JuanCarlos M. Hunt
Director, Office of Civil Rights
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Washington, DC 20460
Phone: 202-564-0077

“Carpe diem”

From: Jackson, Yvette <Jackson.Yvette@epa.gov>
Sent: Friday, January 21, 2022 11:05 AM
To: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>
Subject: RE: Incident in OCR space

Certainly. She can contact me or SeVera Wilson. Thanks

From: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>
Sent: Friday, January 21, 2022 11:00 AM
To: Jackson, Yvette <Jackson.Yvette@epa.gov>
Subject: RE: Incident in OCR space

Good morning, Yvette,

Thank you for you and your team’s prompt assessment and recommendations. Is it possible I can have Acting Deputy Director Mindy Clements discuss with (b) (6) (or whomever you designate) before we make a decision? Much appreciated.

Sincerely,

JuanCarlos M. Hunt
Director, Office of Civil Rights
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW

Washington, DC 20460

Phone: 202-564-0077

“Carpe diem”

From: Jackson, Yvette <Jackson.Yvette@epa.gov>

Sent: Friday, January 21, 2022 10:17 AM

To: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>

Subject: RE: Incident in OCR space

Hi JuanCarlos,

My staff also suggested (b) (5)

Again, let me know your preference, or if you'd like to discuss before deciding.

Thanks,

Yvette

From: Jackson, Yvette

Sent: Friday, January 21, 2022 10:09 AM

To: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>

Subject: RE: Incident in OCR space

Hi JuanCarlos,

The hallway door was left unlocked after work was done in the space on Tuesday, January 18. (b) (6) is completing an incident and recommends (b) (5)

This means that your staff will have to report to the Badge Office to pick-up a new key to the space and ensure they have their keys with them every time they access the space while the agency remains under maximum telework.

Let me know if you'd like to discuss or think it is a reasonable action to address this issue.

Thanks,

Yvette

From: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>

Sent: Friday, January 21, 2022 9:25 AM

To: Jackson, Yvette <Jackson.Yvette@epa.gov>

Subject: RE: Incident in OCR space

Good morning, Yvette,

Room (b) (7)(F)

Yes. It was written with a permanent marker.

Sincerely,

JuanCarlos M. Hunt

Director, Office of Civil Rights
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Washington, DC 20460
Phone: 202-564-0077

“Carpe diem”

From: Jackson, Yvette <Jackson.Yvette@epa.gov>
Sent: Friday, January 21, 2022 9:19 AM
To: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>
Subject: RE: Incident in OCR space

Hi JuanCarlos,

I failed to ask two important questions for my knowledge. What is the specific room number of the incident? Is the writing still on the white board?

Thanks,
Yvette

From: Hunt, JuanCarlos <Hunt.Juancarlos@epa.gov>
Sent: Thursday, January 20, 2022 7:09 PM
To: Jackson, Yvette <Jackson.Yvette@epa.gov>
Subject: Incident in OCR space

Good evening, Yvette,

I mentioned in a prior email that I would email you about an unrelated matter. This email is to inform you of an incident that occurred in OCR's new office space. On January 19th, an OCR employee informed me that upon entering the employee's office the employee noticed some items were on the floor, including some markers, the employee's calendar, and a vase from the Coast Guard OCR Director and Commandant given to the employee as a gift upon departing that agency. The employee then noticed the words "Fuck You" written on a whiteboard with a permanent marker. See pics below.

All of this occurred in one OCR member's space. There is no official OCR signage only a white piece of paper that identifies one of our doors as the OCR. The specific space that was vandalized does not have a nameplate. Thus, it is unclear if this was directed at OCR, the OCR employee assigned to that office, the prior AO office occupant, the prior AO office occupant employee that sat in that space, or whether it was a random act of stupidity not directed at any office or person *per se*. The employee did not notice any other vandalism in OCR space but did not engage in a thorough inspection. We also do not know, if any non OCR space was vandalized. However, the employee was previously in the office on January 10th. The employee left that evening so it seems (b) (5)

[REDACTED]

I spoke with Wes, and he and I hope that an investigation can lead to the discovery of the culprit so that person can face the consequences of vandalizing federal property. Unfortunately, our space continues to be left unlocked even though (b) (6) and (b) (6) have expressed concerns that it appears non OCR employees enter OCR space and leave the doors unlocked. We have sensitive files and documents regarding

EEO complaints and reasonable accommodations, including medical records. Thankfully, those files are locked; however, having our doors unlocked makes it easier for someone to break into those files.

As I understand it, (b) (6) from (b) (6) security team will inspect the space tomorrow. Out of an abundance of caution, I have directed that any OCR employee that intends to enter OCR space notify their supervisor and cc the Deputy Director and myself.

Sincerely,

JuanCarlos M. Hunt
Director, Office of Civil Rights
U.S. Environmental Protection Agency
1200 Pennsylvania Avenue, NW
Washington, DC 20460
Phone: 202-564-0077

“Carpe diem”

Three

Monthly? Bi-weekly





